

POLICY

Policy Title:	Professional Development Policy
Policy Number:	2603

1. Policy Statement

University of Niagara Falls Canada (UNF) supports the professional development of its employees, including administrators, faculty and staff, and encourages employees to develop their professional skills and expertise on an ongoing basis.

2. Purpose

The purpose of this Professional Development Policy is to outline the circumstances in which the University may approve financial support for employees to engage in professional development activities, and to describe the process employees must follow to seek financial support from the University.

3. Scope

This Policy applies to all employees of the University, including administrators, faculty and staff.

4. Definitions

These definitions apply to terms as they are used in this policy.

Word/Term	Definition
Professional Development	Activities may include, but are not limited to, educational courses, programs, conferences, seminars, and similar activities.

5. Related policies

Professional Development Procedure

6. Responsibility

The Director, Human Resources has responsibility for the decisions related to this policy.